Chapter 1

Foreword
Chapter 2

European teams
Overview 2021

21,583 Volters +14,023

legal party members
18,383 +13,598

supporters
2,428 open applications
3,200 +425
1,227 open applications

Gender distribution

New Volters
0.3%
24%

All Volters
0.4%

Male
76%
75%

Female
24%
other

Top growing chapters
by relative growth, min. 10 new members

Volt Nederland (+10915, +698%)
Volt Malta (+32, +246%)
Volt Denmark (+45, +173%)

Newsletter subscribers
36,175

Age distribution

New Volters
All Volters
Our Road So Far

- Started 2021 a fresh with Johannes Heinrich joining Anouk Ooms
- Operational report of great work European functional teams spread with Board, Country Council and national GSO
- Developed first base of interaction model to improve pan-European collaboration

Focused on 5 strategic priorities together with the Strategy Commission, watch the vodcasts about their current status:

- Diversify our income portfolio
- Professionalize Volt
- Build electability in 10 MEP countries
- Define structural interaction model
- Increase amount of female members

Our Next Steps

- Liping Oerlemans and George Penn to start in February 2022 as the new General Secretaries
- New strategic priorities for 2022 to focus on with the European teams linked to the action plans
- Further professionalize our organization and improve on our internal communication
The team
> The EUR Policy Team has grown considerably this year, we now have 33 members and 4 new subteams, as well as, a team of interns

Policy Events & milestones
> We have organised policy events during the GA in Lisbon
> We have carried out workshops this year on policy making, the policy process and policy database & held policy debates
> A policy database that is accessible to all members with translations have been created by our Policy Database team

Policy Process
> We have concluded two policy cycles this year (2 & 3) that has lead to the update and further development of our Policy Portfolio & of the MoP

Our Next Steps
> Transition of leadership with the appointment of new EUR Policy Co-leads
> Feedback sessions on policy cycle 3 & review of the policy process
> Keep improving internal communication on policy work

For more info visit: https://volt.link/policy
EUR Expansion and Election Hub

The Election Hub was founded and incorporated into the expansion team. We supported elections in Germany, France, Bulgaria, Italy, Spain, Portugal. Visit our portal.

We supported small teams to grow especially in the east, especially through the coordination of welcome packages and the organisation of Volt There projects.

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2021

- We expanded by connecting with new partners, our partnership with Neo Kyma led to the creation of Volt Cyprus.
- We supported small teams to grow especially in the east, especially through the coordination of welcome packages and the organisation of Volt There projects.
- 5 newly registered parties/ngos (Portugal, Romania, Czechia, Switzerland, Ireland).
- 80 elected volters on all levels of government.
- Created the Expansion Hub Portal.

Our Next Steps

- We are working on the Election Strategy for 2024: candidates, narrative, requirements.
- We are pushing for better coordination to support small teams better.

Welcome to the EUR Expansion Webportal
EUR Events Team

Successes:
- General Assembly in Lisbon with around 500 physical participants and 4K Youtube views
- Improved Collaboration with EUR Functional teams
- Advanced collaboration with national chapters
- Development of new Event formats
- Team growth and structure

Challenges:
- Finding two new co-leads
  https://cutt.ly/MRNHzut

EUR Events in 2021 (60 + 7 EUR Events - incl. supporting role)
- 3 General Assemblies (GAs)
  1 x physical GA <3 + 2 digital [extraordinary] GAs
- 35 x external events
  - 12 x Meet Volt Europa
  - 4 x EUR Ladies Lunch
  - 3 x Panel Discussion Series
  - 2 x Political Speeddating
  - 2 x Pan-European Chapter Meet up
  - 2 x Volt Meets Experts
  - 1 x Women of Volt Event
  - 1 x European Week with 8 Events
  - 1 x World Pride Global Stream
- 21 x internal events
  - 4 x Volt Blind Date weeks (18 nights) with teams from 12 different countries
  - 3 x Support in Board Candidate debates
  - 2 x Policy Summits + support in 11 Policy Debates
  - 1 x Debating Culture Event
- 7 x Volt Diversity Series (organized by Volt Belgium)
Key Success: VELOCITY
Volt Leadership Training

2020
> Refocus EUR Academy as central service to the chapters

> DE evaluated Run4Volt for their BTW 2021 candidate training programme

> VELOCITY drives Academy team growth (40 people involved)

2022
> Velocity first cohort officially graduated at the GA. Two Velocity graduates, Tomas Königs and Lucas Kornexl got elected to the CRB and the EUR Board

> Strong appreciation drives Velocity 2nd cohort
> Professionalise the VELOCITY programme!
Supporting Co-Presidents in internal communication:
Drafting and reviewing internal statements
(e.g., on Israel-Palestine-conflict, mandatory vaccines)

Supporting Co-Presidents in external communication:
-> Strategic positioning
Drafting articles (e.g., for Reinier in Euronews and Lefteast,
two Euractiv articles on EU foreign affairs and defence)

Weekly Touchpoint with Co-Presidents
> discussing ad-hoc questions
> monitoring internal debates
> monitoring external political developments
> highlighting topics of strategic interest

Support in preparing speeches, debates & interviews (e.g., Valerie’s debate on “Jeder Mensch”,
Valerie’s Brexit debate at the University of Coimbra,
Valerie’s debate on Bild Live TV, Francesca’s Euractiv’s twitter event on
“The Future of the EU”)

-> Strategic consultation on potential alliances
(e.g., meetings and follow-up reports with Neo Kyma, the European Party of Armenia)

Meeting between Volt and the European Party of Armenia in Armenia
Thank you to the so many teams and chapters that helped us to make Volt’s biggest event yet technically possible!

💡 Yannick and Jens as new ESG subteam co-leads.

🌍 Launch of volt.link by Thomas, Derhen and Dennis as two new co-leads! José also continues as co-lead!

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Put new chapter websites online. 🌍

Support for the elections in the Netherlands and Germany.

Phi,ipp as Volt employee

Operational support to chapters, teams and individuals

Enabling Volt to become the number one political party in Europe - by creating synergies across chapters and thinking with all branches of Volt on how we can support them with their respective visions and challenges.

𝛿 2020

Support for the elections in the Netherlands and Germany

Operational support to chapters, teams and individuals

חים Check out our 2022 Roadmap!
Our biggest success was creating a whole new data infrastructure for Volt to support all chapters with our campaigning toolkit! Election debriefs, social media dashboards, apps, softwares, member reports are only just small spoilers of what’s to come. Thank you EUR Tech and Johannes for always supporting us in our endeavours!

🎉 Silvia joined as new co-lead!

🚀 Launched the Volt Campaigner app! [campaigner.volteuropa.org](http://campaigner.volteuropa.org)

💕 Launched a Volt-branded survey software and sent out 12 surveys! [surveys.volteuropa.org](http://surveys.volteuropa.org)

💌 Hired three interns!

Simon joined us as new third co-lead!

—we onboarding 24 new members - working on 15 active projects - and completely restructured the team!

acje. Want to know more? Drop us a line! [data.analytics@volteuropa.org](mailto:data.analytics@volteuropa.org)
The election results in the Netherlands got us in the press all over Europe.

Jennifer became the new co-lead, together with Robin.

 Reached 35k followers on Instagram!

Volt Europa’s GA 2021 in Lisbon

🤩 We created a dedicated Linktree for the GA, with a social media toolkit for everyone to use + we coordinated with the video maker to create an awesome GA video! Huge thank you to the Electoral Committee for coordinating with us during the GA to communicate the election results promptly!

💡 We worked on our plan for 2022 and redefined our long term goals.

🎨 The Design Team is working on a new version of the Brand Book (stay tuned!)

👋 Recruiting a new co-lead & team members

2020

🧩 Developed multiple summer series on SoMe about key topics (mobility, climate, healthcare)

2022

 располагаемой задачу

Our desired outcomes for 2022
EUR Community team
Join our WP Group

2020

Go-Live of our new intranet: VIP

2021:
Shaping the way we interact within Volt across Europe
Together with a great team :)

2022

Harmonizing our approach to community across Europe. Check it out here

Meet you all at the Volt Mystery Coffee
Sign-up for free here

Pan-european collaboration supporting Volt UK

Bringing you news from all over Europe:
European

Translating our Volt story in all languages of Europe (in progress)

Harmonizing requirements towards volt.team across europe

Our hybrid workshop at the GA in Lisbon about the community framework
On the 20th of November 2021, we have organized the first in-person meeting of Volt Polska members in Warsaw. Our team keeps working in seamless cooperation between ex-pats and the Polish community.

2020
 Volt Polska is becoming more structured and active; Reactivation of Volt Polska Facebook and Instagram accounts

2022
 What we will organize in 2022? Look 👇

1) Roadmap of Volt Polska
2) Volt Polska as NGO registration
3) website set-up and
4) & 5) structure expansion and professionalisation

August 2021 Volt Polska online strategy workshop including international guests

We are creating professional communication and community functional teams

We have implemented a Polish Code of Conduct, a Lighthouse body and created an onboarding process with a trial period, while increasing the number and frequency of our meetings

Volt Polska is growing in both quantitative and qualitative ways

BIG THANKS to few guarding angels within Volt structure 🙏
End of 2020:
We are officially launching the **Rejoin Campaign**, putting Volt on the political map!

May 2020:
All eyes on Local Council elections, especially in Scotland, where we have elections under proportional representation!

2021, the year we left the EU, is despite all the tragic consequences a successful year for Volt UK. Our **Reform and Rejoin Campaign** clearly identifies us as radical reformers with a vision that attracted more than 280 people to become a member Volt UK.

March 2021:
Teaming up with other parties and participated in local council elections, the Scottish National Elections and the London Assembly elections!

May 2022:
All eyes on Local Council elections, especially in Scotland, where we have elections under proportional representation!

The unfair electoral system and the polarised political environment are very challenging conditions, so we have to expand our strength as a European movement and pressure group for progressive, pan-European politics!
Volt Slovenija/Slovenia

Fun fact: we’re a truly international organization as most of our members are expats living in 4 different time-zones, but have the dedication to join our meetings and grow the team!

From the ending of 2020 we started having a core team and we created a stable social media presence.

One of our biggest accomplishments of this year was the creation of our own Slovenian and English website.

Our next goals are to have regular events about Volt’s values and policies.

By the ending of 2022 we hope to get more members living in Slovenia and we will prepare to become a political party.
At December 7th we finalized our statutes and other documentation to file for the creation of our association Volt Hrvatska.

While growing our team was hard we did end up with a solid core team.

By the ending of 2020 our small national chapter was founded with help of the EUR Expansion team.

Next to our accomplishment to air our website we have had discussion events with people and now we’re having our Coffee with Volt events.

Our future goals is to actively participate in society as a grassroots team and to show Croatia what Volt is!

The other and more bigger accomplishment is the creation of our NGO Volt Hrvatska.

Eventually by the end of 2022 we will prepare ourselves for becoming a political party!
November 16, 2021: Volt Danmark ran our first election campaign! While we did not get in, there were many lessons learned, networks generated and we know what we did wrong too ;-)
Volt Nederland/Netherlands grew from around 1,500 members in January 2021 to around 12,000 members by the end of 2021. We now have 33 local chapters that are working together on elections and social innovation.

- **2020**
  - Ran a successful national election campaign
  - Entered Dutch national parliament with 3 seats
  - Hired multiple full time employees for the party office

- **2022**
  - Our MPs are popular in Parliament: new prognosis has us at 10 seats. Multiple resolutions accepted.
  - Working towards a diverse and inclusive party
  - Running for local elections with 10 local Volt chapters in 2022
We strive for modern, less corrupt, and more united society in a federal Europe! Defense against Turkish aggression and a federal and united Cyprus!

All new and existing Neo Kyma members will join Volt Europa.

We need to prepare for the 2023 presidential election. All of Volt will support a joint candidate.

NK will run in the campaign as “Neo Kyma || Volt Cyprus - The New Cyprus.”

In early 2023, Volt Cyprus will incorporate as a proper political party and a membership association of Volt.

Volt Cyprus will run in the Cypriot European and national elections.
Volt Spain

2020
- By the end of 2020 the board was renewed and started working on a comprehensive strategy for the next two years
- Had 137 appearances in media, 52 mentions, 36 press releases published, 28 interviews, 16 debates, and 5 articles published.
- The board appointed leads for the Policy, Comms, and Community teams

2022
- Lowered membership fee by 68% to make it more inclusive
- Elected regional leads for Catalonia, Madrid, and Valencia
- Next steps for 2022 are to attract more female members and grow outside the urban hubs of Madrid and Barcelona

By the end of 2020 the board was renewed and started working on a comprehensive strategy for the next two years.
Campaigning time! Volters all over Germany are spreading the purple news.

Admission granted: Volt’s officially part of the Bundestagswahl 2021 (national elections).

After recharging we’re able to aim the next target: European Elections 2024!

Post elections: a detailed debrief is taking place, also: we’re all taking a break.

Handover: the new German board got elected and will be in charge from January 2022.

Check: All missing state associations have successfully been founded.

2020

2022
Volt Éireann/ Volt Ireland

2020

Started multiple work streams involving all members of the party

Voltireland.ie, our website, was launched receiving excellent feedback.

2022

54 new members acquired throughout the year.

Goal created to become a political party. Received significant media attention.

134 party members and 100+ signatures collected. WIP

New Board formed. 8 people leading 8 core teams giving a clear structure to the party.

Ógra Volt Ireland (youth) was formed which now counts 12 active members.
Volt Suomi / Volt Finland

Grew from 3 to 17 members with presence from Helsinki to Lapland

2020
Started the year with three active members
Reactivated presence on Twitter, Facebook and Instagram

2022
Voltsuomi.org, our website, was finally launched
First Flyers in Finnish
Reconnected with EUR Expansion team and milestones for becoming an official party next year (statutes drafted)
Multiple Meet & Greets
We approved our political vision and new policies at our General Assembly in November 2021.

2021:
- Steady growth in our membership, reaching 200 members for the first time!
- New local teams and kickstart university chapters

2022:
- Live events and socials resume in the summer, volunteering with cross-border events and campaigns
- Next steps: elections strategy, fundraising and expanding our teams

FUTURE MADE IN EUROPE
Volt France

Our Road So Far

> Organising a campaign for an election such as the municipal elections in 2020 through French legislation

> Improving the structuring of a campaign at regional level

> Develop Volt through a regional network and open other groups in cities

Our Next Steps

> To have more than 1% in the legislative elections in at least 50 circonscriptions in order to collect state subsidies in proportion to the number of voters.
2021 has been the year of real development for the Greek chapter, with the number of active people rising from 4 in Dec 2020 to 20 in Dec 2021. Volt GR has managed to reclaim some presence on the press. We also ran our first open events (virtually and live).

The team is comprised of three subteams (Comms, Policy, Events) and established communication with similar political & activist groups.

Our Next Steps:
- The release of our website
- Registration as a political party & a coherent structure
- Constant growth
Volt Österreich/Austria

Our Road So Far

Participated in our 2nd ever elections in Linz, with Emanuel Klatzer as lead candidate

> Established a new onboarding and Buddy-System
> Expanded our team and established teams in three new provinces

Expanded our board – six committed people in the board

Our Next Steps

> Networking with partner organisations
> Fundraising
> Reviewing Strategy for 2024
September:
Municipal elections in 5 cities and several towns
Great results in Isernia

Campaigning for:
> “Vivo Lavoro Voto”
> “Voto dove vivo”
> “Libera di abortire”

Summer:
Successful collection of signatures for the proposals of two referenda:
> euthanasia
> cannabis

End of November:
Election of the new Board

Dec/19:
Volt Political Night Show, a new type of communication by Internal Comms team of Volt Italia

2021

2022
After our GA, the number of applications skyrocketed. Our FB page also went from 6.7k to 7.3k followers!!

2021

- February 2021 - Volt becomes an official romanian party! 🍀🙏

- 30 May 2021 – We had our very first GA, where we chose our very first Board!

- September 2021 – After almost 2 years of Covid, we had our first meeting face-2-face in Brasov, where we participated at the Connecting Europe Express event!

2022

- 4-5 December 2021 - We had our General Meeting where a new National Executive Board has been elected.

- Now, our main goal is to set up local teams in all counties and cities with active Volters!
Announced intention to run for the next General Election due 2022

2021

Officially became a registered party on April 30th 2021, becoming Malta’s official first pro-choice party

Grew from around 10 members to 45 members

2022

Kassandra Mallia became Volt Malta’s first candidate for the General Election

Launched #PolitikaOnesta, a project showing how much political parties & Government Departments & Ministers are spending on Facebook Ads

Next Steps if find more candidates, finish election programme & participate!
Volt Česko / Czechia

First General assembly in March electing new board and Karolína Machová and Adam Hanka as co-presidents

Volt Czechia founded as an NGO in January 2021

1st public appearance: Volt Czechia participates in Prague pride

Cooperation on protests in front of the Russian embassy

Big public event and celebration of the Struggle for Freedom and Democracy Freedom Day November 17th with a clear pro-European message

Volt Czechia starts collecting signatures to establish a party

Branded materials, first flyers in Czech, distributed thousands of flyers in the streets of Prague, increased our visibility

Steady growth brings us slowly to 2022 with 40 members and volunteers:-)

Building up our network: cooperation with like-minded people from the civic society + extending our connections with NGOs (Pulse of Europe, Euro v Česku, Pro Euro, Young European Federalists)
On the 16th of October we have organized the Volt Europa General Assembly, with around 500 volters around Europe.

26th September 2021 Volt Portugal participated in the first local election, with one of the main goal reached: visibility.

By the end of 2021, we are back in campaign mode for the National election that will happen in 30st January 2022.

Volt PT started in April to go to the streets to get in touch with the local community and to gain visibility.

Volt Portugal is growing in members and structure.

What we will organize in 2022?

1) National Elections in January
2) Volt Pt will organize a period of reflection seminars from March until June 2022
3) In September we will have our National General assembly to elect a new board.
In May 2021, Europe Cares was founded as a humanitarian NGO!

As a response to the fire in Moria, we collected 750 pallets of humanitarian aid, such as food, hygiene and clothing.

2020

In 2020, we started the initiative to collect home-made masks for people in Moria Camp as a message of solidarity.

Together, we were able to send 26 transports to crisis regions, such as Lesvos, Athens, Bosnia and Calais.

Since October 2021, we are on Lesvos with a community center!

2022

We have established close partnership with LeaveNoOneBehind, STELP, Collective Aid and other organizations.

In 2022, we will continue to raise awareness for human rights violations on European borders, send humanitarian aid and support on site!
SEE YOU NEXT TIME!